



## **CBCKids Pastor Job Description**

### **About Us:**

Community Bible Church is a growing non-denominational church with approximately 600 in attendance in person on a Sunday Morning. Our purpose is to make disciples who declare the gospel of Jesus Christ. We are Elder led with the staff executing the vision for CBC on a day to day basis.

We are located in Brighton, MI (Livingston, co) [www.brightoncity.org](http://www.brightoncity.org)

**Job Title:** CBCKids Pastor  
**Status:** Full-time - Exempt  
**Supervisor Title:** Executive Pastor  
**Date Prepared:** May 2021

### **Overview:**

This position is an Associate Pastor position with an emphasis on CBCKids ages 0 - 5th Grade..

This Pastor is responsible for creating an engaging, exciting and effective plan to make fully devoted followers of Jesus for children from nursery - 5th Grade.

The role will work in conjunction with the NextGen Pastor.

### **Qualifications**

#### **Character:**

- Has a good reputation in accord with the New Testament qualifications for pastors.
- Self-starter.
- Humble and flexible team player.

#### **Competence:**

- A bachelor's degree in education, ministry, or similar discipline (or commensurate vocational experience) required.
- Has priority gifts from Ephesians 4 of a shepherd and evangelist.
- A leader who can enlist, equip, and empower an army of volunteer leaders.
- Comes ready with a vision for developing a discipleship pathway for kids.
  - The candidate should understand the developmental needs of children.



- Be experienced in designing a program that will engage CBCKids to God's Word utilizing age appropriate tools and creating an environment that fosters excitement.
- Organized with a track record for seeing plans through to completion.

**Chemistry:**

- Connects well with staff, Elders, and people of CBC.
- Believes in the team approach to ministry.
- Desires to be held accountable by the Elders of CBC.
- Loyal - Hopes to see this be at least a 5-year partnership.

**Essential Job Functions:**

- Lead a team of volunteers in the operation of a children's ministry, including weekend services and periodic special events.
- Regularly select and/or develop curriculum for a children's Christian education program that is part of the church's weekend service schedule.
- Implement children's registration, classroom management, and security policies/practices in support of weekend services and periodic special events.
- Direct the recruitment, training, and development of volunteers as needed to staff children's ministry classrooms and special events.
- Design and plan periodic child dedication services as required, meeting the needs and expectations of families attending the church.
- Lead the creative use and proactive upkeep of children's ministry facilities and grounds.
- Assist in the development of an annual budget for children's ministries and manage spending to budget.
- Function as a member of the church's Pastoral Staff performing baptism services, weddings, funerals, etc. as part of a rotation schedule.
- Perform other duties as assigned.

Your completed application should include the following:

- Resume
- Video of you preaching/teaching
- Supplemental materials related to your kids ministry experience (optional).

Please forward all inquiries to [jobs@communitybible.net](mailto:jobs@communitybible.net)

**Community Bible Church**  
7372 Grand River Rd. Brighton, MI 48114  
810.227.2255      [www.communitybible.net](http://www.communitybible.net)